

As Studio GM you will work closely with the VP/Group Manager mobile and studio's management team to drive the planning, organization and control of key operational activities. You will also work in close partnership with the management teams of each franchise as well as external partners to achieve success for the organization as a whole. You set and monitor operational targets for your studio and drive activities that achieve the studio strategic objectives. As a core member of the Studio Leadership Team you will also play an integral role in building studio culture and aligning studio operations, processes and communications.

## **KEY RESPONSIBILITIES**

- Provide management and leadership to the development team while tracking mode development across all disciplines.
- Help build and maintain the project schedule, looking to optimize throughout development and providing analysis to senior leadership
- Lead the creation of projects schedule, budget, production pathways, and overall plan; continue to provide leadership through the full product life-cycle
- Provide Creative direction and leadership to help drive the game mode to quality
- Act as primary point of contact with Studio Executives and peer leaders within studio
- Ensure the game pillar maintains creative and technical objectives
- Be an internal advocate for the product
- Lead, coach and develop staff to ensure growth and expand the talent base
- Set clear goals for the team and hold employees accountable for deliverables; continually recognize and reward employees for strong performance
- Create a culture that provides continuous feedback, support and empowerment
- Establish model behavior that supports Sledgehammer Games standards of professionalism, integrity, and ethics
- Help attract, hire, lead, and performance-manage all levels of direct and extended team developers

## **QUALIFICATIONS**

### **Required**

- 10+ years of operations and leadership experience in a mobile or AAA Game development environment.
- Exceptional leadership skills with the ability to challenge and influence a variety of partners.
- Ability to prepare/present high impact business cases/analyses/recommendations to the leadership team.
- Proficient change management skills, i.e., comfortable with ambiguity and constant change, yet able to set priorities and execute on commitments.
- Self-starter who is able to identify and solve problems.

- Plan, organize, and run key operational activities of the studio teams and set clear targets to achieve studio objectives.
- Commit to predictable delivery and risk management.
- Work closely with the HR team in defining the future shape and changes for the workforce including: outsourcing, insourcing, internal development resources, external development resources/external partners and contingency workforce management.
- Collaborative communicator, customer focused with exceptional decision making and leader of teams.